

MORLEY BOWLING CLUB MENS SELECTION POLICY adopted 2018 - 2019 SEASON

The selectors for this current season, are listed separately under the COMMITTEE tab.

1. These selectors policies will be enforced whatever the player's division may be.
2. The decisions of the Selectors are the decisions of the committee as a whole and the selectors will not discuss who or what each individual voted for. In other words, the process of selection remains in the selection room. Whilst the selectors are all encouraged to speak to and gain information concerning all players, they will not disseminate such information. All selectors will be involved in the selection of all teams; however, no selector will vote for the selection of any player if he has a conflict of interests.
3. The selectors will do their best to have full and frank communication with players particularly as to when changes are made and where possible, the reasons for such changes. The selectors will seek the views of players and try to oblige them but obviously this will not always be possible. Likewise, the selectors encourage players to communicate any grievances, positives or negatives with us. It is of no help to criticize the selectors behind their backs without them being told firsthand what the grievance is. Players are therefore encouraged to come personally to selection meetings. If they can't, they should contact the Chairperson of Selectors, or, if unavailable, one of the selectors listed above, either verbally or with a short note, which will then be dealt with by the committee.
4. No selector should be approached on selection issues on game day, before the game.
5. All discussion with selectors will be initiated by players or selectors in a polite and rational manner. The selectors will not accept nor discuss issues with abusive players, neither will they accept rudeness or intimidation or ultimatums.
6. If a player misses a game for any reason, there is no guarantee that he will get his spot back automatically. His replacement might very well deserve another go.
7. The two-week suspension rule will be vigorously applied ie if a player pulls out of a team after the selectors have published the teams, without having a good reason for doing so, to the satisfaction of the selectors, they will automatically, immediately be suspended from all pennants play for two weeks from the date that they advise of their availability.
8. A player who pulls out at short notice will likewise be expected to have a compelling reason and without such compelling reason should expect to be playing in a lower division the following week. On game days a selector will be at the club from 11.00am.
9. As with all players, the selectors would like to make as few changes as possible. Changes are usually necessitated due to players pulling out after selection. Thus, it is up to the players to co-operate with their club and selectors to ensure legitimate reasons for pulling out and for giving as much advance notice as possible. It remains up to the selectors to make changes due to current form.
10. Compatibility will loom large in the selection process. Whilst ultimately the decision is that of the selectors, we will welcome suggestions to ensure compatible rinks. No selector is authorised to make any promise to a player concerning his position. Of course, any selector will be happy to present a case to the committee as a whole on that person's behalf. If players have a grievance with any individual team member or members they should first try and sort that out amongst themselves.

11. It is not only for the skipper of a rink to speak to the selectors. Any player should feel free to do so.

12. The selectors, as indeed the club expect a full commitment to the entire pennant season. Obviously, urgent or emergency situations occur but as much notice as possible must be given of any unavailability. For example, if you know you have a wedding or holiday or other function booked, let the selectors know as soon as you know. Adverse weather conditions or distance to travel will not be accepted as good reason. Regular unavailability may be seen as a non-commitment and reflected in the selection process.

13. Selectors expect every player to be true to themselves and to their club and if they are moved or dropped, to accept the change and to work themselves back into the position that they feel they deserve – their bowls should then do the talking.

14. The selectors will take careful note as to who practises regularly and indeed who does not practise. Those who practise and show their will to succeed for the club and for themselves will be given preference in tight selection issues. The selectors understand that those who work are not able to put in as much practice as others but a light practise before the game is better than no practice. A player who has not practised from game to game puts himself and his team at a disadvantage.

15. The selectors encourage players down on form not to be too proud to seek out the club coaches who will usually quickly be able to correct faults that creep into all players game.

16. Selection meetings will take place on Mondays from 3.30pm. Players are encouraged and welcome to attend at such meetings to raise any issues or concerns they may have. Players have until 4.30 pm on Monday to see the selectors and/or to make themselves unavailable for that week's pennants fixtures.